



Georg Fischer Code of Conduct

Corporate Directive 1062

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This code is a binding specification of the fundamental rules of conduct in effect for the companies and employees of Georg Fischer Corporation. Issued by the President and Chief Executive Officer and approved by the Board of Directors. Valid as of 1 January 2008.

Georg Fischer Code of Conduct

Creating sustainable value

The Georg Fischer Corporation, which is over 200 years old, aims to create lasting values for its employees, shareholders, business partners, customers and for the general public. Industrial leadership and economic success necessitate and create excellence, competitiveness and sustainability.

Responsibility of the company

Georg Fischer fosters trust and credibility through taking entrepreneurial responsibility, through active, honest and timely communication, as well as through transparent financial reporting in conformity with the law. Strategic development is sustained by the interplay of change and continuity. At the same time, the company is formed by the values and precepts which are set forth in its guiding principles and which apply to all activities. In turn, these values form the keystone of daily conduct for all employees all over the world.

Responsibility of the employees

In addition to meeting professional standards, employees at Georg Fischer shall also fulfil high ethical requirements when dealing with their fellow workers and all company partners. For this reason, employees at Georg Fischer shall observe the following – at all times – in their relations with fellow workers, as well as with customers, suppliers and business partners, competitors, authorities and the general public:

- adhere to the current laws and regulations and act according to the internal directives issued by Georg Fischer in all activities; in particular, adhere to the prevailing anti-trust and export regulations, as well as to the prohibition of utilizing and transmitting insider information;
- respect the rights and dignity of other persons;
- neither receive nor provide illegal financial or other advantages;
- refrain from acts which lead to a conflict of interest;
- neither relay confidential data and documents nor damage the material and intellectual property of Georg Fischer and other companies.

Implementation

The basic principles of this Code of Conduct are outlined and defined in further detail in internal directives. Georg Fischer employees are expected to comply with the Code of Conduct and report violations. For this purpose Georg Fischer has implemented reporting proceedings that apply throughout the corporation.

Georg Fischer monitors the adherence to this Code of Conduct. Any infringements will be punished internally and can also have penal consequences.

Disclaimer

This directive is subject to change and does not constitute the base for any claims by any employees or third parties with regard to Georg Fischer Ltd or any of its corporate subsidiaries.